



Post-Baccalaureate Registered Nurse Residency

2021-2022 Program Application Packet

Application Deadline: Application materials due by 4:00 pm February 22, 2021 - applications submitted after February 22, 2021 may be considered, based on available openings.

Interviews: Qualified candidates will be scheduled for an interview at end of February or early March.

Selection Notification: Selected participants will be notified by March.

Licensure: Must have RN license by July 12, 2020.

Program start date: July 12, 2021

Program overview: As a nurse resident, you will experience multiple clinical settings at the Boise VA Medical Center. Your year will be similar to a fellowship. You will earn significant work experience, training and skill development opportunities that are not typically available to someone starting out in an entry-level nursing position. Nurse residents are considered trainees and there is no commitment for continued employment after the completion of the year-long program. **After a successful residency, we do hope that you will find your calling to care for Veterans within the Boise VA Medical Center!**

Benefits of the Boise VA PB-RNR:

- Work alongside expert colleagues and preceptors in a year-long experience to enhance your clinical and leadership skills
- Protected time to participate in various educational opportunities
- Diverse clinical tracks – Oncology Care, Surgical Services (Outpatient Surgery), Surgical Services (OR), Mental Health, Gerontology/Wound Care, Post-Surgical Rehab/Skilled Care, Hospice/Palliative Care, Ambulatory/Primary Care, Inpatient care (Medical/Surgical, Telemetry, Intensive Care Unit), Emergency care, and more!
- No required night shift or holidays!
- 10 federal holidays off/year (paid)
- Earn an annual stipend of \$55,888.0 (\$26.86/hour)

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- Accrue 4 hours vacation time and 4 hours sick leave every pay period
- Medical Benefits
- May be eligible for student loan deferment while in the program (depending on your loan servicer)
- *Get to take care of our Veterans!!!*

Applicant Criteria:

- Graduate or pending graduate of BSN or MSN entry level program, accredited by Commission on Collegiate Nursing Education (CCNE) or Accreditation Commission for Education in Nursing (ACEN).
- Be a U.S. Citizen and meet standards for on-boarding, described below.
- Will be serving in his or her first RN role with no prior experience as a registered nurse (RN), graduate nurse (GN), or graduate nurse technician (GNT).
- Minimum cumulative GPA of 3.0 from your nursing program.
- Be pending immediate graduation or a recent graduate in the past 12 months.
- Commit to completing the 1-year PB-RNR Program.
- NOTE: All selected residents must possess a current, full, active, and unrestricted RN license in a state, commonwealth or territory of the United States, or the District of Columbia, prior to the start of the PB-RNR program.

Application Packet requirements:

- Completed Application for Health Professions Trainees, VA Form 10-2850D
<https://www.va.gov/vaforms/medical/pdf/vha-10-2850d-fill.pdf>
- Completed OF-306
https://www.opm.gov/forms/pdf_fill/of0306.pdf
- Copy of unofficial transcript. Official transcript required with applicant selection post-graduation indicating degree conferment date
- Letter from the Dean of the School of Nursing confirming anticipated graduation and established graduation date

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- Cover Letter (1-2 pages), including:
 - Why you want this opportunity
 - Why you desire to work with the Veteran population
 - Your top 3 clinical areas of interest (see below), describing your interest and experience in each
- Clinical Areas of Interest:
 - Oncology Care
 - Surgical Services (Outpatient Surgery)
 - Surgical Services (OR)
 - Mental Health
 - Hospice/Palliative Care
 - Rehab
 - Geriatrics/Extended Care
 - Ambulatory/Primary Care
 - Inpatient Unit (includes medical/surgical, telemetry and intensive care)
 - Emergency Department
- Resume (please include clinical experience from nursing program including number of hours; special training/education, previous work experience etc.)
- Professional Letters of Reference (minimum of three letters of recommendations)
 - At least 2 from faculty members, speaking to your academic and clinical performance
 - From a supervisor/leader who can speak to your work performance

Additional onboarding requirements** will be requested after initial review of qualifications, these include:

- Proof of TB screening
- Hep B vaccination or waiver
- Proof of current flu vaccination
- Proof of health exam, health satisfactory to perform duties of training program



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- Self-Query on the National Practitioners Data Bank
<https://www.npdb.hrsa.gov/ext/selfquery/SQHome.jsp>

Submit application packets:

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- In-person: Boise VA Medical Center, 500 W. Fort St. Boise, ID/ Building 67, Simulation Lab, Room G34 / ATTN: Ashley Wilson
- By Mail: ATTN: Ashley Wilson (Sim Lab) / 500 W. Fort St. Boise, ID 83702

Questions? Call or email Ashley Wilson: ashley.wilson10@va.gov or 208-297-9970

***Note: additional documents may be required by VA Human Resources at time of appointment*