

**A Three Phase Curricular Model: Boise VA Medical Center
OAA Post-Baccalaureate Nurse Residency Program**

PBNR Mission: To prepare new graduate nurses to: (1) deliver evidence-based, high-quality, patient-centric care to our Veterans (2) while improving retention, job satisfaction and a life-long commitment to professional nursing.

CCNE Accreditation Goal Timeline: Proposed site visit Fall 2021

Education and Clinical Practice Theory Benner's Novice to Expert

CCNE Topic-based Syllabi for Didactic Classes (Bi-monthly core curriculum, weekly Grand Rounds & Noon Conference)

Support Group Professional Experience Debriefing (discussion with program coordinator at least 2x/month)

		Simulation		Simulation		Simulation		Simulation		Simulation	
EBP Basics		EBP Class to Develop Project		EBP		EBP		EBP		EBP Presentations	
1	2	3	4	5	6	7	8	9	10	11	12

Phase I (4 months)				Phase II (4 months)				Phase III (4 months)			
Home Unit				Clinical Practice Rotations Off Unit Experiences				Home Unit			
RN Orientation				Short rotations off home unit (2-6 weeks each), varies depending on unit				RN competency: focus on competent to proficient practice in home unit setting			
RN competency; Skills Check list; Focus on advanced beginner to competent nurse transition in practice setting				<ul style="list-style-type: none"> Specialty Care (Oncology, Endoscopy, Anti-Coag, Wound) Surgical Services (Outpatient, PACU, POHA, OR) Mental Health (Inpatient and Residential Care) Home-based Primary Care Rehab/Skilled Care Hospice/Palliative Ambulatory/Primary Care Inpatient care (Medical/Surgical, Telemetry, Intensive Care Unit) Emergency Care 				Leadership: develop proficiency in care specific to the clinical specialty and the home unit staff Professional Development Preceptor and Home unit staff			
Relationship Building with Preceptor and Home unit staff				Specialty unit rotations as per home unit, resident interest and availability							

Experiential Curriculum

Simulation

- Low fidelity task trainer (skills days)
- High Fidelity Simulation Training
- "Escape Room" Simulation Game
- "Friday night in the ER" – Simulation Game for "Flow Innovation"

Hospital System Focus

One Day Observation / Interdisciplinary Shadow Experiences, Peer Review, Team Rounding/ Huddle,

Assimilation and Reflection

Storytelling, Clinical Narratives, Career Vision Board, Reflection, Poster, Presentations, Graduation Celebration

Preceptor Education: Initial Half day Workshop; Orientation to OAA Residency; Experiential Learning Theory & Strategies, Ongoing Education Quarterly

Local Site Data Collection: Preceptor and Rotation Evaluations, Seminar Evaluations

National PBNR Data Collection for National Benchmarking: OAA Data Elements